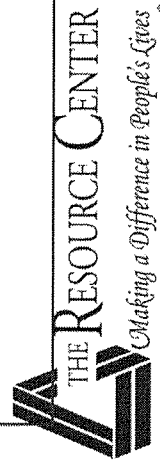


New York State Disability / Paid Family Leave

New York State Disability

- In the event you are disabled by an off-the-job illness or injury, you may qualify for 50% of your average weekly earnings to a maximum of \$170/week, up to 26-weeks
 - Employee premium is 0.5%, up to \$1.20/pay

**For leave requests, please contact
Shannon Studd at (716) 661-1451**



A member of
The Arc and a member of ACCESS, HANDS, NY Alliance for Education & Innovation, NYSPES, NYSED & Social Services.

New York State Paid Family Leave (PFL)

Highlights

- Currently, PFL can be taken for the following events:
 - Child bonding
 - Care for a close relative with a qualifying health condition
 - Preparation for military deployment
 - Estimate your weekly deduction (based on premium rate of 0.270%)

Benefit Stage Effective Date	Max Paid Leave	Maximum Benefit Amount				
1/1/2020	10 Weeks	<table border="1"> <thead> <tr> <th>% of Average Wage</th> <th>Max Based on AWW</th> </tr> </thead> <tbody> <tr> <td>60%</td> <td>\$840.70*</td> </tr> </tbody> </table>	% of Average Wage	Max Based on AWW	60%	\$840.70*
% of Average Wage	Max Based on AWW					
60%	\$840.70*					

* Please note that the average weekly wage (AWW) is subject to change

